

SCHOOL SERVICES OF CALIFORNIA INC.
Legislative Report Prepared by Leilani Aguinaldo for:
SELF
Status as of May 28, 2025

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Employees

[AB 65](#) (Aguiar-Curry)

Title: School and Community College Employees: Paid Disability and Parental Leave.

Status: Assembly Floor—Third Reading

Position: Watch

Summary:

This bill requires a K-14 public school employer to provide up to 14 weeks of full pay to certificated and classified employees due to pregnancy, miscarriage, childbirth, termination of pregnancy, or recovery from those conditions.

[AB 340](#) (Ahrens)

Amended: 3/5/2025

Title: Employer-Employee Relations: Confidential Communications.

Status: Assembly Floor—Third Reading

Position: Oppose

Summary:

This bill prohibits an employer from questioning an employee or employee representative regarding communications between the employee and employee representative, among other provisions.

[AB 1048](#) (Chen)

Amended: 4/10/2025

Title: Workers' Compensation.

Status: Assembly Floor—Third Reading

Position: Recommend Oppose

Summary:

This bill clarifies that payment disputes, for the purposes of independent bill review (IBR), include contract disputes involving a discount or reduction from the official medical fee schedule, and provides specific conditions for determinations by the IBR in such circumstances.

[AB 1109](#) (Kalra)

Title: Evidentiary Privileges: Union Agent-Represented Worker Privilege.

Status: Senate Rules Committee

Position: Oppose

Summary:

This bill would create a new evidentiary privilege for confidential communications between union agents and represented employees, similar to those traditionally granted to other relations that are characterized by confidentiality, including those between spouses, attorney and client, doctor and patient, and a clergy and penitent.

AB 1221 (Bryan)**Amended:** 5/6/2025**Title:** Workplace Surveillance Tools.**Status:** Assembly Appropriations Committee Suspense File—Two-Year Bill**Position:** Recommend Oppose**Summary:**

This bill seeks to regulate and limit workplace surveillance technology in three significant ways: (1) by requiring that employers disclose to their employees the types and location of surveillance technology, the data being collected, and the reason for the collection; (2) by restricting how employers and vendors can use the collected data and the requirement that employees be allowed to access the data that is collected; and (3) by prohibiting the use of the most intrusive types of surveillance technology. In addition, an employer shall not share worker data with law enforcement except pursuant to a valid court order.

AB 1233 (Hoover)**Amended:** 5/5/2025**Title:** Noncertificated Employees: Applicants: Previous Employment: California School Information Services.**Status:** Assembly Appropriations Committee Suspense File—Two-Year Bill**Position:** Recommend Support**Summary:**

This bill requires a person applying for a noncertificated position at a local educational agency (LEA) to provide that prospective employer with a complete list of every LEA and private school where the applicant has previously worked. It also establishes a statewide information system to track substantiated reports of egregious misconduct by noncertificated school employees.

AB 1331 (Elhawary)**Amended:** 5/23/2025**Title:** Workplace Surveillance.**Status:** Assembly Floor—Third Reading**Position:** Recommend Watch**Summary:**

This bill seeks to prohibit employers from using a workplace surveillance tool to monitor workers in off-duty areas, including bathrooms, locker rooms, changing areas, breakrooms, designated smoking areas, lactation spaces, employee cafeterias, and lounges. The bill provides a civil penalty for each employee per violation.

AB 1398 (Valencia)**Amended:** 4/24/2025**Title:** Workers' Compensation.**Status:** Assembly Floor—Third Reading**Position:** Recommend Support**Summary:**

This bill clarifies that existing laws concerning referrals for Workers' Compensation-related services to an entity in which the referrer holds a financial interest, do not preclude the applicability of any other law that may apply to the transaction. The bill also clarifies that a disclosure of financial interest made pursuant to existing law when providing such a referral must be made to a third-party payer or other entity to whom a claim for payment is presented for the services furnished pursuant to a referral.

[SB 536](#) (Archuleta)**Amended:** 5/23/2025**Title:** Workers' Compensation Insurance Fraud Reporting.**Status:** Senate Floor—Third Reading**Position:** Recommend Support**Summary:**

This bill (1) requires an insurer or licensed rating organization to notify the Employment Development Department (EDD) of suspected Workers' Compensation fraudulent acts related to premium fraud for the purpose of notification and investigation, and (2) requires the EDD, upon written request, to release detailed payroll information, including payroll summary totals, to insurers or licensed rating organizations that would allow the insurer or licensed rating organization to compare the records with the information they are otherwise entitled to receive from employers in Workers' Compensation claims, as specified.

[SB 668](#) (Hurtado)**Amended:** 4/24/2025**Title:** Workers' Compensation: Medical-Legal Expenses: Fee Schedule.**Status:** Senate Appropriations Committee Suspense File—Two-Year Bill**Position:** Recommend Oppose**Summary:**

This bill 1) requires the Administrative Director of the Division of Workers' Compensation to revise the medical-legal expenses fee schedule at the same time they adopt and revise the reasonable maximum fees for the medical fee schedule, as specified, and at least every two years; and 2) authorizes the Administrative Director to adjust the medical-legal expenses fee schedule every two years based on an evaluation of medical practice costs, as specified.

Governance and District Operations

[AB 259](#) (Rubio, Blanca)**Amended:** 4/21/2025**Title:** Open Meetings: Local Agencies: Teleconferences.**Status:** Senate Local Government Committee**Position:** Watch**Summary:**

Until January 1, 2026, existing law allows alternative teleconferencing procedures that permit members to participate remotely under specified circumstances, provided that at least a quorum participates in person from a single public location within the agency's jurisdiction. As amended, this bill would extend the sunset date to January 1, 2030.

AB 810 (Irwin)**Amended:** 4/10/2025**Title:** Local Government: Internet Websites and Email Addresses.**Status:** Assembly Appropriations Committee Suspense File—Two-Year Bill**Position:** Recommend Watch**Summary:**

By January 1, 2031, this bill requires a special district, joint powers authority, or other political subdivision that maintains a public website and public email addresses to use a “.gov” or a “.ca.gov” domain. Community colleges may use “.edu.” A “K-12 public school district” is explicitly exempt from the bill.

Miscellaneous

AB 614 (Lee)**Amended:** 3/27/2025**Title:** Claims Against Public Entities.**Status:** Assembly Appropriations Committee Suspense File—Two-Year Bill**Position:** Oppose**Summary:**

This bill would remove the provisions requiring a claim against a public entity relating to a cause of action for death or for injury to person, personal property, or growing crops to be presented not later than six months after accrual of the cause of action and would instead require a claim relating to any cause of action to be presented not later than one year after accrual of the cause of action.

SB 577 (Laird)**Amended:** 4/28/2025**Title:** State Government.**Status:** Senate Floor—Third Reading**Position:** Recommend Oppose Unless Amended**Summary:**

- This bill would provide that bad-faith actions or tactics used on or after January 1, 2026, in certain civil actions against public entities, do not benefit from the 21-day safe harbor period to withdraw or correct the bad-faith filings prior to the award of sanctions.
- This bill would shorten the amount of time a victim of childhood sexual assault, that occurred before January 1, 2024, would have to file a specified action to 22 years from the date the plaintiff attains the age of majority or within 3 years of the date the plaintiff discovers or reasonably should have discovered that psychological injury or illness occurring after the age of majority was caused by the sexual assault, whichever period expires later.
- This bill would, for actions filed on or after April 15, 2025, against a public entity by a plaintiff who is 40 years of age or older, increase the standard of liability to gross negligence.
- For all cases against a public entity filed on or after April 15, 2025, this bill would provide factors that courts must consider when reviewing motions for remittitur and would authorize a court to structure judgments against public entities so that they may be paid over time.

- This bill would authorize a participating party, as defined, in connection with securing financing, refinancing, or refunding of a public debt obligation, as defined, to elect to provide for funding payments of the public debt obligation using a state or local intercept, or both.
- This bill would require the school district to consult the county superintendent of schools and the Fiscal Crisis and Management Assistance Team (FCMAT) in developing the repayment schedule and would require the county superintendent of schools to submit the repayment schedule to the Department of Finance, instead of the superintendent, for approval. The bill would extend the maximum term of a lease or for repayment of an emergency apportionment to 30 years.
- This bill would authorize a local public entity to initiate an action to determine the validity of those bonds before a judgment in a tort action against the local taxing entity necessitating the bonded indebtedness has been entered and endow bonds to fund all or any portion of an outstanding judgment against a local taxing entity with a rebuttable presumption of validity in an action.

School Safety and Student Discipline

AB 90 (Jackson)

Amended: 5/23/2025

Title: Public Postsecondary Education: Overnight Student Parking.

Status: Assembly Floor—Third Reading

Position: Recommend Watch

Summary:

This bill would require the governing board of each community college district (CCD) to adopt a plan to offer an overnight parking program to eligible students and would require the plan to be developed in consultation with basic-needs coordinators and campus security. The bill would require the plan to include a procedure for issuing an overnight parking permit. The bill would impose duties on basic-needs coordinators related to the community college programs, including when acceptance of applications from eligible students would begin. The bill would require the governing board of each CCD, by December 31, 2026, to vote to establish an overnight parking program that aligns with the plan except, if the governing board does not vote to establish the program, the bill would require the governing board to annually vote on whether to establish an overnight program plan until it votes to establish the program.

Assembly Bill 90 originally also applied to the California State University (CSU) system, but May 23, 2025, amendments remove the CSU from the bill.

AB 250 (Aguiar-Curry)

Title: Sexual Assault: Statute of Limitations.

Status: Assembly Floor—Third Reading

Position: Oppose

Summary:

From January 1, 2026, to December 31, 2027, this bill revives claims seeking to recover damages as a result of a sexual assault that occurred after the plaintiff's 18th birthday that would otherwise be barred before January 1, 2026, solely because the statute of limitations had expired. The bill includes language that explicitly excludes claims against a public entity.

AB 601 (Jackson)**Amended:** 4/10/2025**Title:** Child Abuse: Reporting.**Status:** Assembly Floor—Third Reading**Position:** Recommend Watch**Summary:**

This bill requires the California Department of Social Services to develop a standardized curriculum for mandated reporters and requires their employers to provide this training within the first three months of their employment. As amended on April 10, 2025, this training requirement does not apply to any mandated reporter who is otherwise required by law to receive training in child abuse and neglect identification and training in child abuse and neglect reporting.

AB 970 (McKinnor)**Amended:** 4/22/2025**Title:** Child Abuse and Neglect Reporting.**Status:** Assembly Public Safety Committee—Two-Year Bill**Position:** Recommend Watch**Summary:**

This bill authorizes the county of Los Angeles to establish a pilot program to test and evaluate a new model for the mandatory reporting of child abuse or neglect while expanding civil and criminal immunity to include mandated reporters participating in the pilot, as specified.

SB 334 (Reyes)**Amended:** 5/23/2025**Title:** Pupil Instruction: Sexual Harassment, Sexual Assault, and Sexual Abuse Prevention: Safety.**Status:** Senate Floor—Third Reading**Position:** Recommend Support**Summary:**

This bill:

- Encourages school districts to provide, as part of sexual health education, instruction that includes information on procedures for complaints and investigations relative to sexual harassment and abuse
- Requires the Instructional Quality Commission to consider including in the next revision of the Health Education Framework information on procedures for complaints and investigations relative to sexual harassment and abuse
- Establishes the first two full weeks in April and the first two full weeks in September as “Sexual Harassment Safety Weeks” that focus on fostering a safe and secure environment for all members of the school community and place an emphasis on preventing sexual harassment, sexual assault, and sexual abuse.
- Requires local educational agencies to periodically review consequences that may be imposed on students that carry out sexual assault, cyber sexual bullying, or sexual harassment

May 23, 2025, amendments remove all references to training developed by the Redlands Unified School District

SB 848 (Pérez)**Amended:** 5/23/2025**Title:** Pupil Safety: School Employee Misconduct: Child Abuse Prevention.**Status:** Senate Floor—Third Reading**Position:** Support**Summary:**

This bill establishes new requirements to improve pupil safety by addressing school employee misconduct, clarifying professional boundaries between students and adults, enhancing comprehensive school safety plans, expanding child abuse prevention training requirements, requiring instructional programming on abuse prevention, and creating a statewide system for tracking substantiated reports of noncertificated employee egregious misconduct. It also expands the definition and reporting responsibilities of mandated reporters to include school volunteers and all school employees. As amended on May 23, 2025, the database for classified employee egregious misconduct would only be developed by the Commission on Teacher Credentialing if state funds are provided for this purpose.

State Budget, Education Finance, LCFF

AB 477 (Muratsuchi)**Amended:** 3/24/2025**Title:** Local Control Funding Formula: Base Grants: Funding Targets.**Status:** Assembly Floor—Third Reading**Position:** Informational Only**Summary:**

This bill establishes new Local Control Funding Formula base grant targets for fiscal year 2036-37 and states the intent of the Legislature to spend those funds to increase school site staff salaries.

AB 1204 (Alvarez)**Amended:** 5/5/2025**Title:** Local Control Funding Formula: School Districts and Charter Schools: Pupils Experiencing Homelessness: Supplemental and Concentration Grants: Regional Adjustment Factors: Grade-Span Adequacy Adjustments.**Status:** Assembly Appropriations Committee Suspense File—Two-Year Bill**Position:** Informational Only**Summary:**

This bill makes a number of changes to the Local Control Funding Formula (LCFF), phasing the changes in beginning in 2025-26 and fully funding them by 2030-31 as follows:

- Provides a minimum 4% annual cost-of-living adjustment (COLA) for the LCFF, if the statutory COLA is lower
- Requires the California Department of Education (CDE) to establish regional COLAs in addition to the statewide COLA
- Adds students experiencing homelessness to the categories of students who generate supplemental and concentration grants

- Raises the supplemental grant add-on from 20% to 35% of a local educational agency's (LEA) base grant
- Lowers the threshold for LEAs to be eligible for concentration grants from those with 55% of unduplicated students to 45% of unduplicated students
- Requires the CDE to develop recommendations by January 1, 2028, on how grade span funding levels should be adjusted to account for their unique costs

Student Health

AB 369 (Rodriguez, Michelle)

Amended: 5/21/2025

Title: Emergency Services: Liability.

Status: Senate Judiciary Committee

Position: Recommend Watch

Summary:

This bill seeks to encourage the use of anti-seizure rescue medication by laypersons by codifying that a person who administers such medications under specified conditions at the scene of an emergency is not subject to civil liability, professional review, or criminal liability. May 21, 2025, amendments stipulate that current law under the Seizure Safe Schools Act continues to apply for the administration of anti-seizure rescue medication to students on school sites.

AB 1037 (Elhawary)

Amended: 4/24/2025

Title: Public Health: Substance Use Disorder.

Status: Assembly Floor—Third Reading

Position: Recommend Support

Summary:

This bill makes several changes to existing law that are intended to increase the availability of opioid antagonists in communities affected by the opioid crisis. First, it expands existing authorization for a licensed health care provider to prescribe an opioid antagonist to those at risk of or who may be in a position to assist a person experiencing any overdose, rather than specifically an opioid-related overdose. Second, it removes the requirement that those who receive and possess opioid antagonists receive training. Third, it authorizes a person in a position to assist a person at risk of an overdose to possess an opioid antagonist and subsequently to dispense or distribute an opioid antagonist to a person at risk of an overdose, or to another person in a position to assist a person at risk of an overdose. The bill seeks to encourage and incentivize laypersons who are in a position to assist a person at risk of an opioid overdose to do so by providing them with qualified immunity.